

CUA Emergency Communications Center Public Safety Pay Scale																																
Public Safety Communications Effective July 1, 2026 to June 30, 2027																																
Hourly Rate Step Scale *2% increase between steps																																
Emergency Communications Center Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Public Safety Communications Supervisor Lead	12%	35.24	35.94	36.66	37.39	38.14	38.90	39.68	40.47	41.28	42.11	42.95	43.81	44.69	45.58	46.49	47.42	48.37	49.34	50.32	51.33	52.36	53.41	54.47	55.56	56.67	57.81	58.96	60.14	61.35	62.57	63.82
Public Safety Communications Supervisor	12%	31.46	32.09	32.73	33.39	34.05	34.73	35.43	36.14	36.86	37.60	38.35	39.12	39.90	40.70	41.51	42.34	43.19	44.05	44.93	45.83	46.75	47.68	48.64	49.61	50.60	51.61	52.65	53.70	54.77	55.87	56.99
Public Safety Communications Officer III	6%	28.09	28.65	29.22	29.81	30.40	31.01	31.63	32.27	32.91	33.57	34.24	34.93	35.62	36.34	37.06	37.80	38.56	39.33	40.12	40.92	41.74	42.57	43.43	44.29	45.18	46.08	47.01	47.95	48.90	49.88	50.88
Public Safety Communications Officer II	6%	26.50	27.03	27.57	28.12	28.68	29.26	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28	34.97	35.66	36.38	37.11	37.85	38.60	39.38	40.16	40.97	41.79	42.62	43.48	44.34	45.23	46.14	47.06	48.00
Public Safety Communications Officer I		25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72	29.29	29.88	30.47	31.08	31.71	32.34	32.99	33.65	34.32	35.01	35.71	36.42	37.15	37.89	38.65	39.42	40.21	41.01	41.83	42.67	43.52	44.40	45.28

For coworkers on the pay scale with the following degrees, certifications, or working in the following capacities, increase annual salary by:

\$1,000 for Associates degree
\$2,000 for Bachelor's degree
\$3,000 for Senior stipend
\$3,000 for CTO stipend