| CUA Emergency Communications Center Classified Pay Scale |                |                 |                   |              |
|--|----------------|-----------------|-------------------|--------------|
| Effecive July 1, 2025 through June 30, 2026              |                |                 |                   |              |
| Pay Grade  | Minimum Annual | Midpoint Annual | Maximum Annual    | Range Spread |
| 25   | \$34,610       | \$43,262        | \$51,915          | 40%          |
| 26   | \$37,379       | \$46,723        | \$56,068          | 40%          |
| 27   | \$40,369       | \$50,461        | \$60 <i>,</i> 553 | 40%          |
| 28   | \$43,598       | \$54,498        | \$65,397          | 40%          |
| 29   | \$41,200       | \$58,858        | \$76,515          | 60%          |
| 30   | \$44,496       | \$63,566        | \$82,636          | 60%          |
| 31   | \$48,056       | \$68,652        | \$89,247          | 60%          |
| 32   | \$51,901       | \$74,144        | \$96,387          | 60%          |
| 33   | \$56,053       | \$80,075        | \$104,098         | 60%          |
| 34   | \$60,537       | \$86,481        | \$112,426         | 60%          |
| 35   | \$65,380       | \$93,400        | \$121,420         | 60%          |
| 36   | \$70,610       | \$100,872       | \$131,133         | 60%          |
| 37   | \$76,259       | \$108,942       | \$141,624         | 60%          |
| 38   | \$82,360       | \$117,657       | \$152,954         | 60%          |
| 39   | \$88,949       | \$127,069       | \$165,190         | 60%          |
| 40   | \$96,064       | \$137,235       | \$178,405         | 60%          |