

CUA Emergency Communications Center Public Safety Pay Scale
Public Safety Communications Effective July 1, 2024 to June 30, 2025

Hourly Rate Step Scale *2% increase between steps		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Emergency Communications Center Positions	Promotion %																																
Public Safety Communications Supervisor Lead	12%	32.72	33.38	34.04	34.72	35.42	36.13	36.85	37.59	38.34	39.10	39.89	40.68	41.50	42.33	43.17	44.04	44.92	45.82	46.73	47.67	48.62	49.59	50.59	51.60	52.63	53.68	54.76	55.85	56.97	58.11	59.27	
Public Safety Communications Supervisor	12%	29.22	29.80	30.40	31.00	31.62	32.26	32.90	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.55	39.32	40.11	40.91	41.73	42.56	43.41	44.28	45.17	46.07	46.99	47.93	48.89	49.87	50.86	51.88	52.92	
Public Safety Communications Officer III	6%	26.08	26.61	27.14	27.68	28.24	28.80	29.38	29.96	30.56	31.17	31.80	32.43	33.08	33.74	34.42	35.11	35.81	36.53	37.26	38.00	38.76	39.54	40.33	41.13	41.96	42.80	43.65	44.52	45.41	46.32	47.25	
Public Safety Communications Officer II	6%	24.61	25.10	25.60	26.11	26.64	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12	33.78	34.46	35.15	35.85	36.57	37.30	38.04	38.81	39.58	40.37	41.18	42.00	42.84	43.70	44.57	
Public Safety Communications Officer I		23.22	23.68	24.15	24.64	25.13	25.63	26.14	26.67	27.20	27.74	28.30	28.87	29.44	30.03	30.63	31.25	31.87	32.51	33.16	33.82	34.50	35.19	35.89	36.61	37.34	38.09	38.85	39.63	40.42	41.23	42.05	

For coworkers on the pay scale with the following degrees, certifications, or working in the following capacities, increase annual salary by:

- \$1,000 for Associates degree**
- \$2,000 for Bachelor's degree**
- \$3,000 for Senior stipend**
- \$3,000 for CTO stipend**