

**CUA Emergency Communications Center Public Safety Pay Scale**

*Public Safety Communications Effective December 30, 2023 to June 30, 2024*

Hourly Rate Step Scale \*2% increase between steps

Emergency Communications Center Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Public Safety Communications Supervisor Lead	12%	31.17	31.79	32.43	33.08	33.74	34.41	35.10	35.80	36.52	37.25	37.99	38.75	39.53	40.32	41.13	41.95	42.79	43.64	44.52	45.41	46.31	47.24	48.18	49.15	50.13	51.13	52.16	53.20	54.26	55.35	56.46
Public Safety Communications Supervisor	12%	27.83	28.39	28.95	29.53	30.12	30.72	31.34	31.97	32.61	33.26	33.92	34.60	35.29	36.00	36.72	37.45	38.20	38.97	39.75	40.54	41.35	42.18	43.02	43.88	44.76	45.66	46.57	47.50	48.45	49.42	50.41
Public Safety Communications Officer III	6%	24.85	25.34	25.85	26.37	26.90	27.43	27.98	28.54	29.11	29.69	30.29	30.89	31.51	32.14	32.78	33.44	34.11	34.79	35.49	36.20	36.92	37.66	38.41	39.18	39.96	40.76	41.58	42.41	43.26	44.12	45.01
Public Safety Communications Officer II	6%	23.44	23.91	24.39	24.88	25.37	25.88	26.40	26.93	27.46	28.01	28.57	29.15	29.73	30.32	30.93	31.55	32.18	32.82	33.48	34.15	34.83	35.53	36.24	36.96	37.70	38.46	39.23	40.01	40.81	41.63	42.46
Public Safety Communications Officer I		22.11	22.56	23.01	23.47	23.94	24.42	24.90	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.76	30.36	30.96	31.58	32.22	32.86	33.52	34.19	34.87	35.57	36.28	37.01	37.75	38.50	39.27	40.06

**For coworkers on this pay scale with the following degrees, certifications, or working in the following capacities, increase annual salary by:**

- \$1000 for Associates degree**
- \$2000 for Bachelors degree**
- \$3000 for Senior stipend**
- \$3000 for CTO stipend**